GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:610
ANSWERED ON:23.02.2001
DISMISSAL OF EMPLOYEES
ARUN KUMAR;GANTA SRINIVASA RAO;SUDHA YADAV

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether there was widespread unrest among the employees of Maruti Udyog Limited;

(b) if so, the details of their demands;

(c) the number of employees suspended/dismissed from service by the management;

(d) whether the management of the Company has agreed to fulfil most of the demands of the employees; and

(e) if so, the details of demands accepted and rejected so far by the Management?

Answer

MINISTER OF STATE FOR HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA)

(a): Yes, Sir.

(b): The demands of the employees of Maruti Udyog Limited (MUL) includedrevision of incentive scheme, formulation of company based pension scheme, promotion of workers to supervisory level in non-production areas and setting a grievance redressal mechanism in the company.

(c) to (e): The Management of MUL and Maruti Udyog Employees Union (MUEU)reached an agreement on 8th January, 2001. As per the Terms of Settlement, Union and Workmen accepted the productivity, performance and profitability linked incentive scheme introduced by the company on 11.10.2000. The other Terms agreed were, to revoke the orders of termination of 20 workmen belonging to essential services, 21 workmen trainees and another 5 workmen by the Management. Regarding 24 dismissed workmen it was agreed that the law will take its own course. In the cases of 10 suspended workmen it was agreed to proceed in accordance with the Certified Standing Orders.